

Chapter- 3

EXECUTIVE SUMMARY- DURING THE YEAR UNDER REVIEW/REPORT

1. Total Requisitions processed by the Commission:-

The Commission received **37** requisitions for recruitment of 976 posts from various Government Department during the year under report. Taking into account of 27 carried over requisition for 693 posts, the Commission processed in total 64 (37+27) requisitions for 1,669 (976+693) posts.

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2. Total recruitment procedures adopted by the Commission during the period under report:-

a. Direct Interview

During the year under report, the Tripura Public Service Commission dealt with in total 28 requisitions for Direct Interview only for the different Departments. Out of 28 requisitions Commission completed **10** requisitions for **63** posts and the rest of 18 requisitions were carried over to the next year 2015-16.

b. Examination (Scheduled) followed by personality test/ viva voce

During the year under report, the Tripura Public Service Commission dealt with **08** (Carried over 03 + 05 New) Scheduled Examinations. Out of **08** Scheduled Examinations, **04** was completed during the year and remaining **04** carried over to next year, 2015-2016.

c. The Tripura Combined Competitive Exam. For Miscellaneous Posts (Non- Scheduled), 2014-15.

During the year under report, the Tripura Public Service Commission dealt with **07** (seven) requisitions involving **106 posts** for conducting the “The Tripura Combined Competitive Examination for Miscellaneous posts, 2013-14”. In all **13,407**(ST-3301, SC-2039) candidates applied against the advertisement. Out of 13,407, **13,199** (ST-3250 PH- 06 & SC-2,012 PH-07) candidates found eligible for Preliminary Examination which was held on 16.03.2014. Of them 9812 (ST-2516 PH-06, SC-1499 PH-07) candidates appeared in Preliminary Exam. Out of them, **528** (ST-150, SC-95) candidates qualified for Main Examination which was held on 15.01.2015.

Out of them, **467** (ST-131, SC-84, UR+SC PH in total-07) candidates appeared in the Main Examination and **311** (ST-92, SC- 57) candidates qualified & called for Viva-voce / Personality Test. Of them, **287** {(ST-82, SC.-55) candidates appeared before the Interview Board. The Commission recommended **103** (ST-30, SC-19) candidates for appointment and sent to the Nodal Department G.A. (P & T), Government of Tripura on 24.01.2015.

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d. Screening Test (Non- Scheduled) followed by interview:-

During the year under report, the Tripura Public Service Commission dealt with **21** Screening Test (Non- Scheduled Examinations). Out of **21** Screening Test, **11** was completed during the year and remaining **10** was carried over to next year, 2015-2016.

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3. Departmental Examinations / Pre- Promotional Examinations:-

During the year under report, the Tripura Public Service Commission dealt with **07(seven))** Departmental Examinations. Out of 07 Examinations, 04(four) was completed during the year and remaining **03 (three)** was carried over to next year, 2015-2016.

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4. Conduct of U.P.S.C Examination at Agartala Centre:-

The Commission dealt with **09** (nine.) U. P. S.C. Examinations during the year under report.

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5. Total applications received and processed by the Commission:-

During the period under report, total 23,883 applications were received by the Commission for Direct Recruitment. Out of 23,883 applicants, 21,754 were found eligible for interview / Viva-Voce / Screening test. Out of 23,883 candidates, 14,799 nos. appeared in the written examination / Screening test. Out of them, **1,207** candidates called for Interview / Viva-voce for Direct Recruitment. Out of them, **1,117** candidates appeared before the Interview Board. Finally, **449** candidates were **recommended** for appointment to various posts.

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6. Promotion and recommendations:-

The Commission received **63** proposals for promotion to next higher posts from different Departments, Government of Tripura. Total **1001** (UR-429, ST-362 & SC -210) individual cases were referred to the Commission for Promotion. The Commission considered their service records etc. and finally recommended **496** (UR-325, ST-81 & SC-90) Officers / Staffs for promotion to the various posts.

Chapter- 5

7. Departmental Promotion Committee Meeting

During the year under report, the Commission received **20** proposals from different Govt.'s Departments, involving **253**(UR-99/ST-98/SC-56) posts for selection of officers for promotion/ confirmation. The Commission expedited and recommended **67** (UR-50/ST-10/SC-07) Officers for promotion to the various posts.

Chapter- 5

8. Concurrence of Draft for amendment of Recruitment Rules / Service Rules:-

The Commission received **23** proposals regarding concurrence of Draft Recruitment Rules / Service Rules from the different Departments, Government of Tripura and all the proposals concurred by the Commission during the year under report.

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9. Disciplinary Proceedings Cases:-

The Commission received **09** proposals in connection with Disciplinary Proceedings Cases involving **09** Accused Officers from the different Departments, Government of Tripura. The Commission agreed with proposal of imposing **03** Major Penalty and 06 Minor Penalty in respect of **09** Accused Officers.

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10. Representation of Scheduled Tribes and Scheduled Castes

Recruitment process by Competitive Selection(Scheduled Examination) through the method of interview only was completed for **72** posts reserved for Scheduled Tribes and **60** posts reserved for Scheduled Castes and recruitment process by Non-Scheduled (i.e. direct interview/screening test) Examinations were completed for **139** posts reserved for Scheduled Tribes & 103 posts for Scheduled Castes during the year under report.

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11. Problems of rural candidates and remedy thereof:-

During the year under report, the Commission reiterated its earlier views regarding poor performance of the candidates who were failing from rural areas. As a matter of fact, the performance of rural candidates is not as good as those who were coming from urban areas in the interviews/personality tests. As per Commission's views, the reasons for relatively poor performance of rural candidates were due to non availability of reference books, Library facilities, Newspapers, Journals, Coaching facilities, lack of opportunities to associate with Institutions /Organizations, Coaching facilities etc.

Chapter-7

12. Implementation of provisions of the Right to Information Act, 2005

Tripura Public Service Commission received **337** requests under the RTI Acts. The Commission had responded to **304** requests during the year 2014- 2015. The remaining **33** applications were disposed of after 31.3.2015.

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Modernization of Work environment

1. Online form collection and form filling procedure for various examinations has been introduced.
2. Computerization and Digitization in Documentation of Library of the Commission.
3. Computerization in the field of "File Archive" in the Library & Research Section of the Commission
4. Library software "e-granthalaya" has been introduced.
5. Intelligent character Recognition System/Optical Marks Recognition system for pre Examination & Post Examination steps of Recruitment process.
6. Opening of Examinations Centers in the Districts of Tripura.
7. Using the **IT** for making the examination system more transparent.
8. Providing digital library facilities to the Candidates for collecting useful resources.
9. Introduction of **OMR** evaluation system in the various examination systems as far as practicable.

Comparative study of posts advertised by the Commission against ST, SC and General for last Six years

Table: 3.1 Comparative study of posts advertised by the Commission against ST, SC and General for last Six years.

Year	No of Posts advertised against ST	No of Posts advertised against SC	No of Posts advertised against General
2009-10	630	224	679
2010-11	632	242	534
2011-12	139	68	183
2012-13	311	126	234
2013-14	468	177	394
2014-15	729	265	675

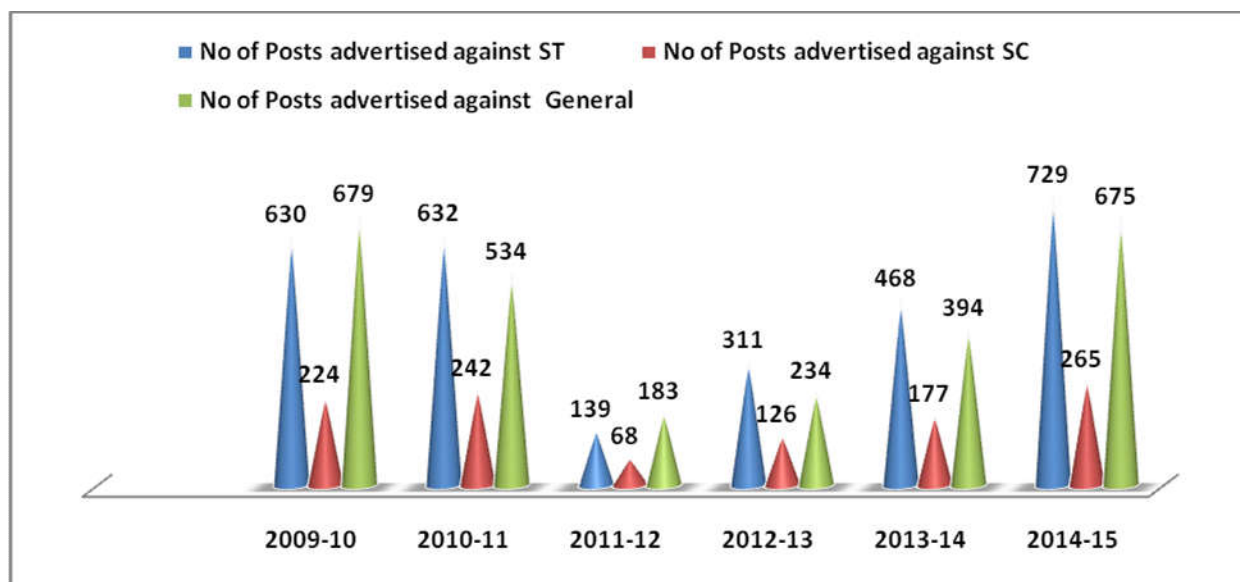


Figure: 3.1 Comparative study of posts advertised by the Commission against ST, SC and General for last Six years.

Comparative study of last Six years Applications received by the Commission against ST, SC and General Candidates

Table: 3.2 Comparative study of last Six years Applications received by the Commission against ST, SC and General Candidates.

Year	Application received against ST	Application received against SC	Application received against GENERAL
2009-10	6121	4127	15501
2010-11	6054	4170	16480
2011-12	2697	1851	18807
2012-13	5404	3564	16301
2013-14	9521	6093	29954
2014-15	5770	3365	14748

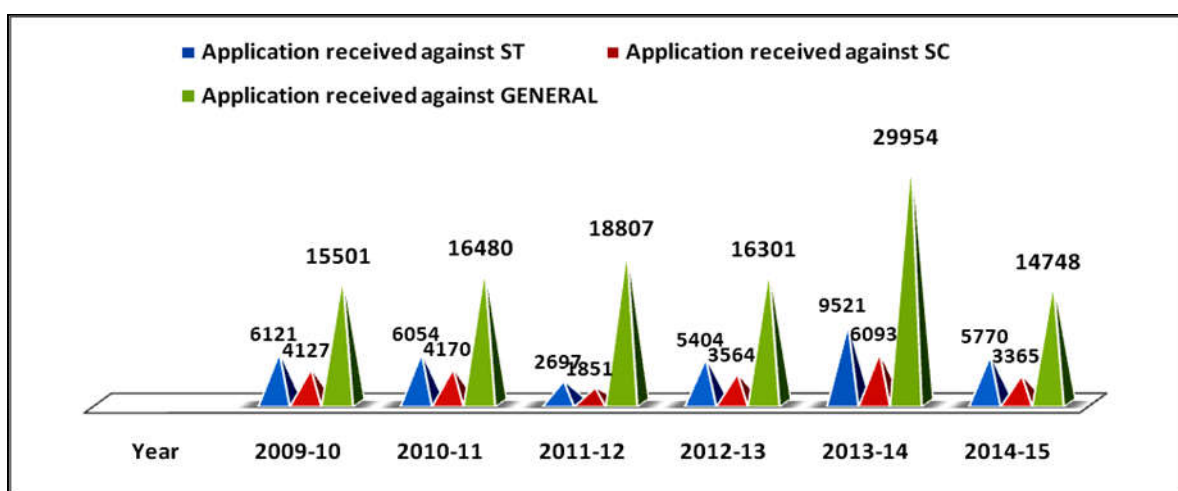


Figure: 3.2 Comparative studies of last Six years Applications received by the Commission against ST, SC and General Candidates.

Comparative study of last Six years ST, SC and General Candidates who appeared in the interview

Table: 3.3 Comparative study of last Six years ST, SC and General candidates who appeared in the interview.

Year	Candidates appeared against ST	Candidates appeared against SC	Candidates appeared against GENERAL
2009-10	323	183	619
2010-11	229	179	640
2011-12	110	87	268
2012-13	127	131	236
2013-14	209	132	291
2014-15	251	230	636

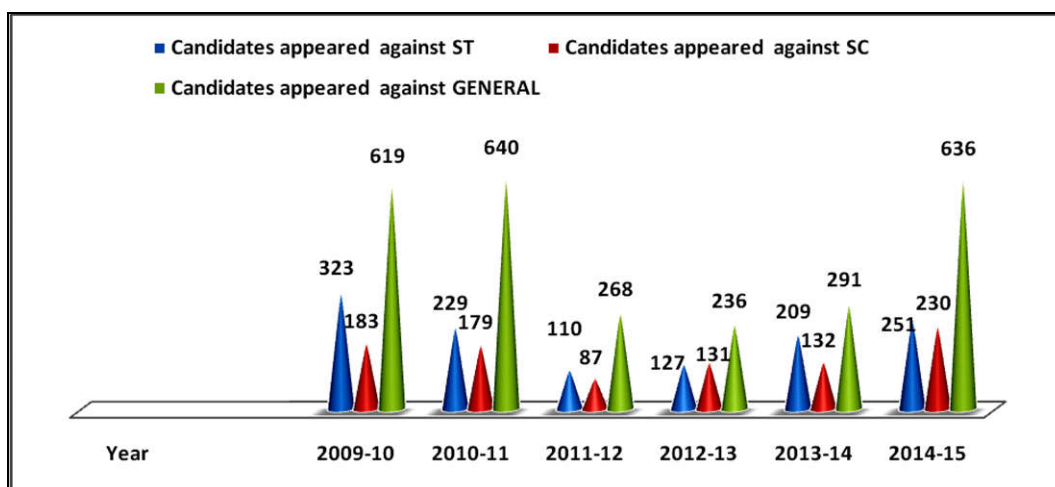


Figure: 3.3 Comparative study of last Six years ST, SC and General candidates who appeared in the interview.

Total number of posts Recommended by the Commission for Promotion/ Regularization etc. for last Six years

Table: 3.4 Total no. of posts recommended by the Commission for Promotion / Regularization etc. for last Six years.

Year	Concurrence given by the Commission
2009-10	1,182
2010-11	796
2011-12	438
2012-13	752
2013-14	781
2014-15	496

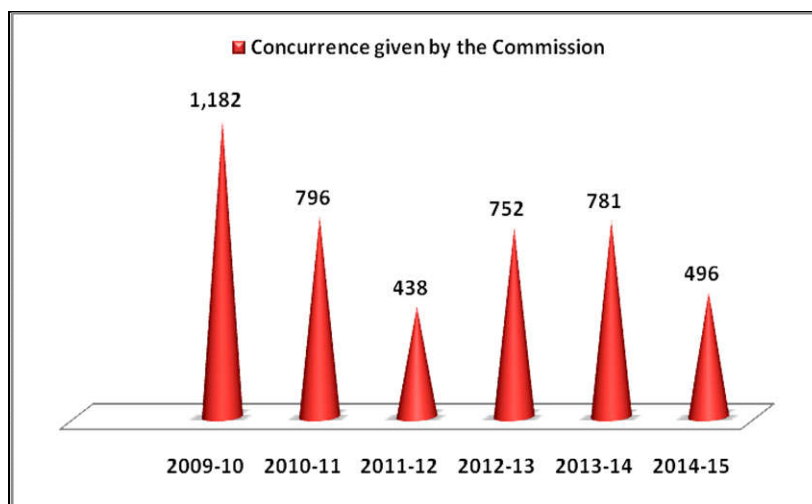


Figure: 3.4 Total no. of posts recommended by the Commission for Promotion / Regularization etc. for last Six years.

Group A DPC : Total number of posts Concurred by the Commission for Last Six Years

Table: 3.5 Group- A DPC: Total number of posts concurred by the Commission for last Six years.

Year	No of Posts
2009-10	115
2010-11	449
2011-12	98
2012- 13	215
2013-14	260
2014-15	67

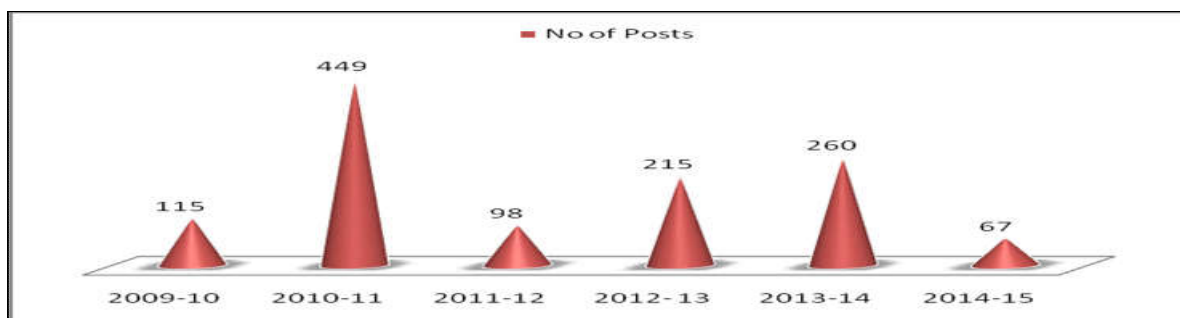


Figure: 3.5 Group- A DPC: Total number of posts concurred by the Commission for last Six years.

Total number of RTI cases received and pending for Last Six Years

Table: 3.6 Total no. of RTI cases received and pending for last Six years.

Year	No. of applications received directly	Disposed after 31 st March of the years
2009-10	362	20
2010-11	263	6
2011-12	283	7
2012-13	85	6
2013-14	347	10
2014-15	337	33

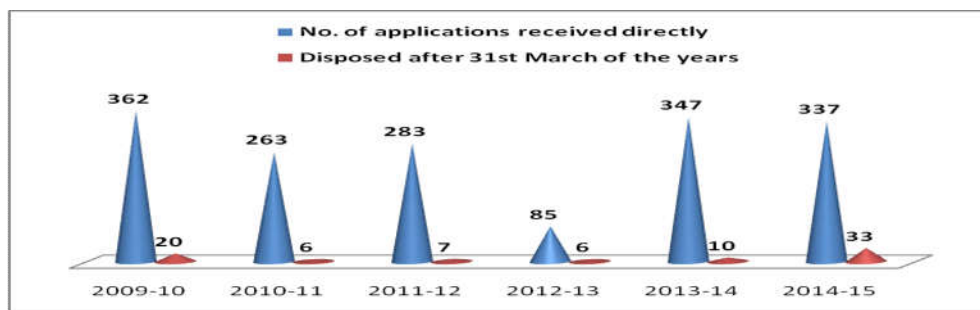


Figure: 3.6 Total no. of RTI cases received and pending for last Six years.